

Vienna Baptist Church

Senior Pastor Profile

The Vienna Baptist faith community seeks a strong pastoral leader to guide us, to minister alongside us, to cast the vision, and join our journey of spiritual growth and discipleship. At VBC, we believe that all members of the congregation are ministers.

We are searching for a senior pastor with the following gifts, skills and qualifications:

Leadership

- A visionary who articulates and casts a clear and compelling vision and strategic direction, and leads in their implementation.
- A strong leader who teams with lay leadership, yet is willing and able to be clear, decisive, challenging, and to make tough decisions.
- An innovator who maintains the church's core values, while leading the congregation to implement plans for church growth, discipleship, missions, and community outreach.
- An empowering presence who equips and encourages the staff and the congregation to set and accomplish their goals.
- A lifelong learner who commits to professional development and personal growth.

Preaching and Worship Leadership

- A gifted and transformational preacher whose sermons apply biblical teaching to everyday life and challenge us to continually grow toward Christian maturity.
- A theologian, grounded by a deep spiritual life, who leads the congregation in meaningful worship experiences that reflect our desire to encounter God both individually and corporately.

Church Growth and Outreach

- A creative entrepreneur who is gifted in innovative ministry.
- A relational pastor who has a passion for sharing the Good News, meeting new people, and engaging them in a personal way.

Faith Interpretation and Spiritual Development

- A communicator who can convey a comprehensive understanding of the Bible and Christian theology in terms relevant to persons' lives.
- A minister who provides opportunities for individuals and groups to understand and enhance the spiritual dimensions of their lives.
- A disciple who has a personal relationship with Christ and a rich devotional life.

Pastoral Care

- A listener who offers empathetic understanding of and concern for persons in the routines and joys as well as the crises and transitions of life.
- A counselor who provides opportunities for individuals, couples, families and/or groups to enter into a healing relationship.



A people of faith on the journey of life

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